

July 27, 2017

Drive Time Values

Dear Sisters and Brothers:

The new drive time values for your route that were negotiated into the current collective agreement will be paid on your July 27, 2017 pay.

These new values are retroactive to January 1st, 2017.

This new formula is based on Points of Call (POC) per kilometre rather than the old system of stops per kilometre.

Some of you will see an increase in your pay. Others will see no change.

There will be no reduction in pay even if the new calculation results in less money as long as you held the route prior to January 1st, 2017.

Your drive time calculation will only change if you vacate the route for any reason, if your route is restructured or when the new drive time calculation equals or exceeds the old calculation.

A problem that has arisen is that since January 1st, 2017 some RSMC have bid onto routes where application of the new drive time value would result in a loss of pay, but the route information provided by the employer at the time of the bid used the old drive time calculation. People bidding on new routes were not told there would be a reduction in pay once the new values were implemented.

Canada Post should have informed RSMC's bidding on new routes after January 1st, 2017 that the rate of pay for those routes would be going down. Then the RSMC's would have been in the position to make an informed choice and whether they wanted the route or not.

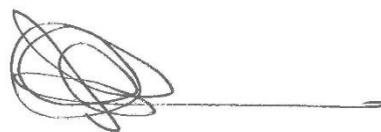
The Union has consulted with Canada Post on this issue in an attempt to find a solution. Our position is the new drive time values should not be implemented on the routes in question where the RSMC was not aware of the loss in pay, and that the new drive times should only be implemented the next time the route is up for bid.

The response of Canada Post was NO. They are going to reduce the pay on these routes, but they did agree to not recover the overpayment between January 1st, 2017 and July 2, 2017.

This is simply not acceptable.

If you lose any pay because of the implementation of the new drive times, contact your local and file a grievance immediately. Make sure you include your pay stubs from before and after the change to show the amount of pay you have lost with your grievance.

In Solidarity,



Peter Denley
National Grievance Officer

2015-2019 Bulletin #266

//as cope 225 / mp cupe 1979